

**BERGEN  
INTERNATIONAL  
DIVING SEMINAR 2021**



***VOICE OF THE WORKFORCE***





# WHAT DO YOU GET FROM ENGAGEMENT?



**“THE REPRESENTATION OF THE WORKFORCE IN REGARD TO SAFETY MATTERS IS IMPORTANT NOT MERELY FOR WHAT IT ACHIEVES ON INSTALLATIONS BUT ALSO FOR THE EFFECT WHICH IT HAS ON THE MORALE OF THE WORKFORCE – IN SHOWING THAT THEIR VIEWS ARE TAKEN INTO ACCOUNT AND THAT THEY ARE MAKING A WORTHWHILE CONTRIBUTION TO THEIR OWN SAFETY”**

**LORD CULLEN  
THE PUBLIC INQUIRY INTO THE PIPER ALPHA DISASTER  
VOLUME 2 PARAGRAPH 21.47**



**“FINALLY, THERE IS A STRONG CASE  
FOR A CHANGE TO THE EPISODIC,  
INDIVIDUAL CONTRACT  
ARRANGEMENTS CURRENTLY USED  
TO EMPLOY DIVERS IN THE INDUSTRY”**

**HEALTH SEQUELAE OF DEEP SATURATION DIVING  
DR IAN MILLAR, SEPT 2019**



**“WHEN IT COMES TO SERIOUS DANGEROUS OCCURRENCES, HOWEVER, SEVERAL INTERVIEWEES STATED THAT THEY ARE AWARE OF A NUMBER OF EVENTS THAT, EVEN IF INITIALLY REPORTED INTERNALLY IN THE CONTRACTING COMPANY, THEY HAVE NEVER BEEN REPORTED TO THE OPERATING COMPANY OR THE AUTHORITIES. ACCORDING TO THE INTERVIEWEES, THESE HAVE BEEN INCIDENTS THAT UNDER INSIGNIFICANTLY CHANGED CIRCUMSTANCES COULD HAVE LED TO SERIOUS PERSONAL INJURY OR DEATH. LACK OF OPENNESS FOR COMMUNICATION AND REPORTING OF INCIDENTS MAY HENCE BE A CHALLENGE FOR THE DIVING INDUSTRY.”**

**RISK ASSESSMENT OF MANNED UNDERWATER OPERATIONS,  
REPORT No 2021-0163**



# DIVERS' SURVEY

- ◇ **82% OF DIVERS SURVEYED SAID THEY FELT UNWELL AFTER DECOMPRESSION FOLLOWING MAXIMUM EXCURSIONS WITHOUT EXTENDED STABILISATION PRIOR TO DECOMPRESSION – ALL PARTICIPANTS WORKED FOR COMPANIES THAT ALLOW MAXIMUM EXCURSIONS THAT EXCEED THOSE ALLOWED IN NORWAY**
- ◇ **84% OF PARTICIPANTS STATED THAT THEY FEEL BETTER POST-SAT WHEN WORKING IN NORWAY**
- ◇ **71% STATED THAT DESPITE FEELING UNWELL, THEY NEVER REPORT FEELING UNWELL AT THEIR POST-SAT MEDICAL**



## **DIVERS' ASPIRATIONS**

- ◇ **DEVELOP BEST PRACTICE DIVING PROCEDURES IN THE UK AND BEYOND USING NORSOK STANDARDS AS THE BENCHMARK SO THAT IMMEDIATE AND LONG-TERM HARMFUL EFFECTS OF DIVING CAN BE REDUCED TO PROVEN LEVELS CAPTURED IN THE DNV REPORT PREVIOUSLY REFERENCED**
- ◇ **FUTURE ADMINISTRATION OF THOSE PROCEDURES SHOULD INVOLVE ALL PARTIES, INCLUDING THE WORKFORCE, AND THE WORKFORCE SHOULD BE ABLE TO CONTRIBUTE TO ALL OTHER ASPECTS AFFECTING THEM**
- ◇ **DEVELOP A TRUSTED THIRD-PARTY REPORTING AND HEALTH MONITORING SYSTEM FOR DIVERS TO ELIMINATE THE UNDER-REPORTING PROBLEM AND TO OBTAIN VALUABLE HEALTH DATA THAT IS AT PRESENT BEING MISSED**





**I HAVE NO COMMENT TO MAKE ON ANYTHING  
THAT COMES FROM THIS CABAL OF CALLOUS,  
SELF-REGULATING, SELF-INTERESTED  
CHARLATANS!**

**AGREED!**



# HOW YOU THINK THEY LOOK WHEN COMING OUT OF SAT



# HOW THEY REALLY LOOK!

